

PRIVACY POLICY

We are pleased that you are visiting our website. The protection and security of your personal information when using our website is very important to us. We would therefore like to inform you at this point which of your personal data we collect when you visit our website and for what purposes it is used.

This data protection declaration applies to the website of the FREY & CO. GMBH, which can be reached under the domain freysysteme.de as well as the various subdomains („our website“).

Objection to advertising e-mails

We hereby object to the use of contact data published on the website within the scope of the imprint obligation, the data protection notice and other contact data published on the website for the purpose of sending unsolicited advertising and information material. The operators of the pages expressly reserve the right to take legal action in the event of the unsolicited sending of advertising information, such as spam e-mails.

Who is responsible and how do I contact you?

Responsible for the processing of personal data within the meaning of the EU General Data Protection Regulation (GDPR):

FREY & Co. GmbH

Papyrerstraße 12, 83661 Lenggries-Fleck

Data protection officer:

Stephan Krischke, datenschutz@frey-systeme.de

What is this about?

This data protection declaration meets the legal requirements for transparency in the processing of personal data. This is all information that relates to an identified or identifiable natural person. This includes, for example, information such as your name, your age, your address, your telephone number, your date of birth, your e-mail address, your IP address or user behavior when visiting a website. Information with which we cannot (or only with disproportionate effort) relate to you personally, e.g. through anonymization, are not personal data. The processing of personal data (e.g. the collection, querying, use, storage or transmission) always requires a legal basis and a defined purpose.

Stored personal data are deleted as soon as the purpose of the Processing has been achieved and there are no legitimate reasons for further retention of the data. We will inform you about the specific storage periods and criteria for storage in the individual processing operations. Regardless of this, we store your personal data in individual cases to assert, exercise or defend legal claims and if there are statutory retention requirements.

Who gets my data?

We only pass on your personal data that we process on our website to third parties if this is necessary for the fulfillment of the purposes and in individual cases is covered by the legal basis (e.g. consent or protection of legitimate interests). In addition, we pass on personal data to third parties in individual cases if this serves to assert, exercise or defend legal claims. Possible recipients can then e.g. Law enforcement authorities, lawyers, auditors, courts, etc.

Insofar as we use service providers for the operation of our website who, as part of order processing on our behalf, provide personal data in accordance with. Process Art. 28 GDPR, these recipients of your personal data can be. You can find more detailed information on the use of processors and web services in the overview of the individual processing operations.

Do you use cookies?

Cookies are small text files that we send to the browser of your device and store them as part of your visit to our website. As an alternative to using cookies, information can also be stored in the local storage of your browser. Some functions of our website cannot be offered without the use of cookies or local storage (technically necessary cookies). Other cookies, on the other hand, allow us to perform various analyses, so that we are able, for example, to recognize the browser you use when you visit our website again and to transmit various information to us (not necessary cookies). Cookies enable us to make our website more user-friendly and effective for you, for example by tracking your use of our website and by determining your preferred settings (e.g. country and language settings). If third parties process information via cookies, they collect the information directly through your browser. Cookies do not cause any damage to your device. You cannot run programs or contain viruses.

We inform you about the respective services for which we use cookies in the individual processing operations. Detailed information on the cookies used can be found in the cookie settings or in the Consent Manager of this website.

What rights do I have?

Under the conditions of the statutory provisions of the General Data Protection Regulation (GDPR), you as a data subject have the following rights:

- **Information** in accordance with Art. 15 GDPR about the data stored about you in the form of meaningful information on the details of the processing and a copy of your data;
- **Correction** in accordance with Art. 16 GDPR of inaccurate or incomplete data stored by us;
- **Deletion** in accordance with Art. 17 GDPR of the data stored by us, insofar as the processing is not necessary for the exercise of the right to freedom of expression and information, for the fulfilment of a legal obligation, for reasons of public interest or for the assertion, exercise or defence of legal claims;
- **Restriction** of the processing in accordance with Art. 18 GDPR, insofar as the correctness of the data is disputed, the processing is unlawful, we no longer need the data and you refuse to delete it, because you need it to assert, exercise or defend legal claims or you have objected to the processing in accordance with Art. 21 GDPR.
- **Data portability** in accordance with Art. 20 GDPR, insofar as you have provided us with personal data within the framework of consent pursuant to Art. 6 sec. 1 lit. a GDPR or on the basis of a contract pursuant to Art. 6 sec. 1 lit. b GDPR and these were processed by us by means of automated procedures. You receive your data in a structured, common and machine-readable format or we transmit the data directly to another responsible person, as far as this is technically feasible.
- In accordance with Art. 21 GDPR, you **object** to the processing of your personal data, insofar as they are carried out on the basis of Art. 6 sec. 1 lit. e, f GDPR and there are reasons for doing so, which arise from your particular situation or if the objection is directed against direct marketing. The right to object does not exist if overriding, overriding reasons for processing are proven or if the processing is carried out for the assertion, exercise or defence of legal claims. Insofar as there is no right to object in individual processing operations, this is indicated therein.
- **Revocation** in accordance with Art. 7 sec. 3 GDPR of your given consent with effect for the future.
- **Complaint** under Art. 77 GDPR to a supervisory authority if you believe that the processing of your personal data violates the GDPR. As a rule, you can contact the supervisory authority of your usual place of residence, your workplace or our company headquarters.

How will my data be processed in detail?

In the following we will inform you about the individual processing operations, the scope and purpose of the data processing, the legal basis, the obligation to provide your data and the respective storage period. An automated decision in individual cases, including profiling, does not take place.

Provision of the website

Type and scope of processing

When you visit and use our website, we collect the personal data that your browser automatically transmits to our server. The following information is temporarily stored in a so-called log file:

- IP address of the requesting computer
- Date and time of access
- Name and URL the retrieved file
- website from which access is made (referrer URL)
- browser used and, if applicable, the operating system of your computer, as well as the name of your access provider

Our website is not hosted by us, but by a service provider who for the purpose of the aforementioned data on our behalf in accordance with Art. 28 GDPR processed.

Purpose and legal basis

The processing is carried out to safeguard our overriding legitimate interest in displaying our website and ensuring security and stability on the basis of the Art. 6 para. 1 lit. f GDPR. The collection of data and storage in log files is essential for the operation of the website. There is no right to object to the processing due to the exception according to Art. 21 Paragraph 1 GDPR. Insofar as the further storage of the log files is required by law, the processing takes place on the basis of Art. 6 Para. 1 lit. c GDPR. There is no legal or contractual obligation to provide the data, but it is technically not possible to call up our website without providing the data.

Storage duration

The aforementioned data are used for the duration of the display of the website and for technical reasons beyond that for a maximum of 7 days.

Contact Form

Type and scope of processing

On our website, we offer you the option of contacting us using a form provided. The information that is collected via mandatory fields is required to process the request. In addition, you can voluntarily provide additional information that you believe is necessary to process the contact request.

When using the contact form, your personal data will not be passed on to third parties.

Purpose and legal basis

The processing of your data by using our contact form takes place for the purpose of communication and processing of your request on the basis of your consent in accordance with Art. 6 para. 1 lit. a GDPR. If your request relates to an existing contractual relationship with us, processing for the purpose of fulfilling the contract is based on Art. 6 Para. 1 lit. b GDPR. There is no legal or contractual obligation to provide your data, but it is not possible to process your request without providing the information in the mandatory fields. If you do not want to provide this data, please contact us by other means.

Storage period

If you use the contact form on the basis of your consent, we will save the data collected each request for a period of three years, starting with the handling of your request or until you withdraw your consent.

If you use the contact form in the context of a contractual relationship, we will save the data collected for each request Duration of three years from the end of the contractual relationship.

Contact form for applicants

Type and scope of processing

We collect and process the personal data of applicants. Corresponding data processing may also be carried out electronically, for example if applicants submit application documents to us by e-mail or via a web form on our website. On our website, we offer you to send us applications for advertised vacancies by e-mail.

Your data will also only be stored in an applicant database beyond the current application process if you have given us your separate consent to do so.

Purpose and legal basis

The processing of your data in connection with your application takes place for the purpose of processing your application and deciding on the establishment of an employment relationship on the basis of § 26 BDSG. In the event of the transfer of your application documents to third parties, in particular to companies affiliated with us, as well as the storage of your data beyond the current application procedure, the processing of your data takes place on the basis of Art. 6 para. 1 sentence 1 lit. a GDPR. There is no legal or contractual obligation to provide your data, but the processing of your application is not possible without the provision of the information.

Storage period

Data of applicants will be deleted after 6 months in case of rejection. In the event that you have agreed to further storage of your personal data, we will transfer your data to our applicant pool. There, the data will be deleted after 24 months.

Technology

SSL/TLS-encryption

This site uses SSL or TLS encryption to ensure the security of data processing and to protect the transmission of confidential content, such as orders, login data or contact requests that you send to us as the operator. You can recognize an encrypted connection by the fact that there is a „https://“ instead of a „http://“ in the address line of the browser and by the lock symbol in your browser line.

If SSL or TLS encryption is activated, the data you transmit to us cannot be read by third parties.

Google Maps

Type and scope of processing

We use the map service Google Maps to create directions. Google Maps is a service of the Google Ireland Limited, which represents a map on our website.

When you access this content of our website, you connect to servers of the Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Irland, whereby your IP address and, if applicable, browser data such as your user agent are transmitted. These data are processed exclusively for the above purposes and to maintain the security and functionality of Google Maps.

Purpose and legal basis

The use of Google Maps is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR.

Storage period

The specific storage period of the processed data cannot be influenced by us, but is determined by Google Ireland Limited. Further information can be found in the data protection declaration for Google Maps: <https://policies.google.com/privacy>.

Google Fonts

Type and scope of processing

We use Google Fonts from Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Irland, as a service to provide fonts for our online offering. To obtain these fonts, you connect to Google Ireland Limited servers, whereby your IP address is transmitted.

Purpose and legal basis

The use of Google Fonts is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR and § 25 para. 1 TTDSG.

We intend to transfer personal data to third countries outside the European Economic Area, in particular the USA. The transfer of data to the USA takes place in accordance with Art. 45 para. 1 GDPR on the basis of the adequacy decision of the European Commission. The participating U.S. companies and/or their U.S. subcontractors are certified under the EU-U.S. Data Privacy Framework (EU-U.S. DPF).

In cases where there is no adequacy decision by the European Commission (including US companies that are not EU-U.S. DPF certified), we have other appropriate safeguards with the recipients of the data within the meaning of Art. 44 et seq. GDPR. Unless otherwise stated, these are standard contractual clauses of the EU Commission in accordance with Implementing Decision (EU) 2021/914 of 4 June 2021. A copy of these Standard Contractual Clauses can be found at <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE>.

In addition, before such a third country transfer, we obtain your consent in accordance with Art. 49 para. 1 sentence 1 lit. a. GDPR, which you give via consent in the Consent Manager (or other forms, registrations, etc.). We would like to point out that in the case of transfers to third countries, there may be risks unknown in detail (e.g. data processing by security authorities of the third country, the exact scope and consequences of which we do not know for you, over which we have no influence and of which you may not become aware).

Storage period

The specific storage period of the processed data cannot be influenced by us, but is determined by Google Ireland Limited. Further information can be found in the privacy policy for Google Fonts: <https://policies.google.com/privacy>

YouTube Video

Type and scope of processing

We have integrated YouTube Video on our website. YouTube Video is a component of the YouTube, LLC's video platform where users can upload content, share it over the Internet and get detailed statistics.

YouTube Video allows us to integrate content from the platform into our website.

YouTube Video uses cookies and other browser technologies to evaluate user behavior, recognize users and create user profiles. This information is used, among other things, to analyze the activity of the listened content and to create reports. If a user is registered with YouTube, LLC, YouTube Video can assign the videos played to the profile.

When you access this content, you connect to servers of the YouTube, LLC, Google Ireland Limited, Gordon House, Barrow Street Dublin 4 Irland, transmitting your IP address and, if applicable, browser data such as your user agent..

Purpose and legal basis

The use of the service is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR and § 25 para. 1 TTDSG.

We intend to transfer personal data to third countries outside the European Economic Area, in particular the USA. In cases where there is no adequacy decision of the European Commission (e.g. in the USA), we have agreed other suitable guarantees within the meaning of Art. 44 et seq. GDPR with the recipients of the data. Unless otherwise stated, these are standard contractual clauses of the EU Commission in accordance with Implementing Decision (EU) 2021/914 of 4 June 2021. A copy of these Standard Contractual Clauses can be found at <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE> .

In addition, prior to such a third country transfer, we obtain your consent in accordance with Art. 49 para. 1 sentence 1 lit. a. GDPR, which you give via the consent in the Consent Manager (or other forms, registrations, etc.). We would like to point out that in the case of transfers to third countries, risks unknown in detail (e.g. data processing by security authorities of the third country, the exact scope and consequences of which we do not know for you, over which we have no influence and of which you may not be aware) may exist.

Storage period

The specific storage period of the processed data cannot be influenced by us, but is determined by YouTube, LLC. Further information can be found in the privacy policy for YouTube Video: <https://policies.google.com/privacy>.

etracker

Type and scope of processing

We use etracker of etracker GmbH, Erste Brunnenstraße 1 20459 Hamburg Deutschland, as an analysis service for the statistical analysis of our online offer. This includes, for example, the number of views of our online offer, visited subpages and the length of stay of visitors.

etracker uses cookies and other browser technologies to evaluate user behavior and recognize users.

This information is used, among other things, to compile reports on the activity of the website.

Purpose and legal basis

The use of etracker is based on your consent in accordance with Art. 6 para. 1 lit. a. GDPR.

Storage time

The actual storage time of the processed data is not influenced by us, but is determined by etracker GmbH. For more information, see the privacy policy for etracker: <https://www.etracker.com/datenschutz/>.

Status: 09.2023